



**THE ROME GROUP**  
insights, strategies, solutions

## THE MARCH DIGEST

### In the News

**Toxic Culture is Driving the Great Resignation** Toxic culture in the workplace was 10x more powerful than wages in driving resignation. This is the data derived after analyzing 34 million resignations.

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**The Arch Grants 2022 Startup Competition** application is now open!

The Arch Grants team is looking for exceptional volunteers to **serve as a judge** for the annual Startup Competition. Serving as a judge would require approximately 5-6 hours of time during a two-week window in mid-May, to review and evaluate 10-12 applications.

To hear more about the judging process or ask questions about the Startup Competition or **the application**, contact Jess Bellomo, Director of Entrepreneur Recruitment, [jess.bellomo@archgrants.org](mailto:jess.bellomo@archgrants.org).

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#### **Applications are open for STL Youth Jobs Summer Pathways**

Businesses and organizations can **hire teenagers ages 14-15** for paid work experiences for career path exploration and job shadowing. Young adults ages 16-24 are matched with local employers for work experiences.

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**The Luminary Futures Fund is now open for applications for 2022 grants** for innovative and future-focused artistic projects. Grants range from \$2,500 to \$8,000. Apply by April 20th.

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Greater St. Louis, Inc.'s St. Louis Business Diversity Initiative **Fellow Experience** is Accepting Applications. The program is designed to advance the professional skills of mid- and senior-level leaders. Applications are due May 13th.

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**2021 Ends with Highest Fundraising Confidence Levels in Past Two Years** In a recent AFP survey, fundraisers reported the highest levels of confidence about fundraising in 2021 versus scoring in 2020, showing optimism for years ahead.

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### [What's Next for Philanthropy in the 2020's . . .](#)

A look at emerging trends in philanthropy and charitable giving, provided by Deloitte.

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"The biggest concern for nonprofits now relates to staffing. Without quality employees, organizations struggle to deliver programs and services." Read more about staffing issues and challenges in the [2022 State of the Nonprofit Sector Report](#).

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### [Philanthropy Always Sounds Like Someone Else: A Portrait of High Net Worth Donors of Color](#)

"The Portrait presents findings from the largest qualitative research study conducted thus far of high net worth and ultra-high net worth people of color in the United States." - From The Donors of Color Network

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## Staff Picks

Check out these easy-to-digest podcasts recommended by some of our team members and community readers.

[The Ethical Rainmaker](#) - A podcast about nonprofits and philanthropy by Michelle Shireen Muri.

[Nonprofit Lowdown](#) - Where resources, tools, tips, tricks, and ideas are shared to help you run your nonprofit like a pro. Hosted by Rhea Wong.

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## Nonprofit Job Openings

[See the latest opportunities to serve your community.](#)

OPEN JOBS

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## Events

[The Nonprofit Management and Leadership Program at the University of Missouri-St. Louis](#) has a number of upcoming non-credit classes.

[Network for Strong Communities](#) has several upcoming workshops this month through April with more workshops being added. [Check out their full calendar.](#)

[The Brown School at Washington University](#) has a full menu of workshops planned for the next few months. [Click here](#) to see what's being offered.

**St. Louis Council of Charitable Gift Planners** provides educational and networking help to professionals to help donors meet their goals. See their calendar of upcoming gift planning workshops.

**The Association of Fundraising Professionals** offers a number of events to help fundraisers enhance their knowledge and skills. [Click here](#) for their latest calendar of upcoming events.

**2022 Racial Equity Capacity Offerings** Join Forward Through Ferguson for workshops to build your organization's capacity to envision and achieve Racial Equity.

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## The People Section

Who's who and who's where in the STL community.

**Brianna Anderson**, Community Engagement Coordinator, Big Brothers Big Sisters of Southwestern IL

**Melissa Brickey**, Senior Director of Development, Marketing and Communications, Paraquad

**Cynthia Danley**, CEO, Safe Connections

**Tina Duckett**, Executive Director, Steward Family Foundation

**Darby Eyermaun**, Community Engagement Coordinator, Pedal the Cause

**Chaney Jewell**, Development Manager, Grant Center Inc.

**Steven Ingram**, Chief Economic Inclusion Officer, YWCA Metro St. Louis

**Pamela Mandelker**, Director of Development, Pedal the Cause

**Nikole Mann**, Guest Relations Assistant, Endangered Wolf Center

**Peggy Maull**, Program Director at Thomas Dunn Learning Center

**Jules McCormick**, Senior Community Engagement Manager, Pedal the Cause

**Ravi Rao**, J.D, Director of Development, The Scholarship Foundation of St. Louis

**Craig Uhlig**, Chief Financial Officer, Lutheran High School Association

**Eli Wennstrom**, Grants and Program Specialist, Arts and Education Council

Do you have news about a job opening, new hire, promotion, or other happenings? If so, [send us your news](#) and we'll consider including it in our next issue of Insights.

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